

# A Goodchildhood Funding Program

## Program Plan Summary







### Program Purpose

Enable and embed change in line with the Promise across Crossreach's Children and Families Directorate and to build the directorate's capacity to continuously improve the services it provides so that all children grow up loved, safe, respected and can realise their full potential.

### Program Purpose

- Increase the workforce's understanding of the changes required at both practitioner and service level to support CrossReach on its journey to #keepthepromise
- Increase the workforce's understanding of The Scottish Approach to Service Design and how this approach can be used to improve the services we provide
- Increase spaces for the voices of children, young people and their families to be heard in order to increase their influence on service delivery and design
- Increase our organisational capacity to adopt a rights-based approach when supporting children, young people, and their families
- A reduction in language and practises that children and young people find stigmatizing
- Develop, increase, and sustain collaborative working relationships across the care sector

We are hoping to achieve these outcomes through the following work streams

Work Stream	Transitions Project	Redesign of Care Planning and Assessment Framework	Family Learning Communities	Promise Newsletter	Promise Champion Network	Service Improvement Framework
Aim	 <p>Improve the transition experience for children and young people who are moving in and out of our residential services</p>	 <p>Redesign the assessment and care planning framework used within our services</p>	 <p>Provide spaces for families of the children and young people we support to have their voices heard and consequently influence service design and delivery.</p>	 <p>Share and promote the changes that our C+F services are making and ongoing work to #keepthepromise</p>	 <p>Develop a network of people with a commitment to #keepthepromise and build their capacity to continue to embed and enable change</p>	 <p>Develop and embed a self-evaluation tool within our services which highlights practices and process which #keepthepromise</p>
Activities	<p>Develop tests of change across our residential services with a plan to implement the learning from each.</p>	<p>Prototype different frameworks across care and education and have a plan to implement.</p>	<p>Provide families with spaces on a monthly basis to learn and connect</p>	<p>Coordinate and publish a monthly newsletter to be received by all CrossReach Staff</p>	<p>Embed a promise champion network across C+F</p>	<p>Try and test a new framework of continuous service improvement</p>