

Join our team

Are you looking for a role where you can make a difference to the lives of people in Scotland?

We have a range of opportunities, working patterns and locations to suit.



We are Scotland's largest voluntary social care charity and it's our staff that make it possible to deliver an incredible level of care.

With a full benefits package – including pension, health benefits and retail discounts – we look after our people for today. And with a dedication to development, we offer all sorts of possibilities for tomorrow.

Whatever your background, whatever your ambitions, you can play your part.

View current vacancies at www.jobtrain/crossreach or scan the link.



When I walked in, I got a sense that they got it! They understood how important the people were and how to value them. I felt cared for and that my voice really mattered.

Ruth - Residential Care